

It is with a heavy heart and mind that I must resign my job effective today. I apologize for the short notice and the hole in accountabilities that will burden the team. But for my values it is intolerable for me to work here any longer.

The deaths and the hospitalization of our participants has me extremely upset and questioning myself. I spoke with Kirby Brown and always found her delightful. But more importantly I had on numerous occasions spoken with her mother Virginia, and I keep thinking about Virginia and what I would say to her if she called in and how I would feel if my only child was killed needlessly. I wake up at night thinking of James Shores' three young children growing up without their father. The questions and pain these children will have to endure for the rest of their lives tears at my heart. We are a transformational company... We are not supposed to be causing the same types of incidents and upsets that we claim to help people get over. I keep on waking up with the thoughts of the how our participants lungs must have been on fire, heavy with the heat they were breathing and not being able to even take a deep breath because the air was so oppressive. I've been in a sweat lodge and know exactly what it feels like to breathe in the scalding steam. I don't understand why James Shore wouldn't have tried to get out... if only for his children. But with the amount of people in the lodge, he probably couldn't make his way to the door. And with one of our oldest and dearest clients... Liz Neuman, to get injured so badly, when she had made at least 3 other trips to the lodge that I know of... She had the experience to know when her threshold had been reached. There must have been something horribly wrong with/in the lodge. I keep going over this in my mind, over and over again. My heart physically hurts and I get so filled with anxiety and sadness that I feel my throat close.

As you, Greg and I spoke when we met Monday I voiced my concerns over the lack of compassion that JRI has shown publicly for the victims. And thank you so much for sharing James' upset with me. But for us, as a transformational company, to take the stand that everything is business as usual is appalling and intolerable! I know that we are a business, but we are a transformational business! We are in the business of helping people, supporting people through their stuff and getting to the other side! For us to have Spiritual Warrior on the top of our list of events that we are selling at World Wealth Summit hurts me to the core. We are selling Spiritual Warrior just like nothing happened! Why wouldn't we be cautious and hold off until after the investigation is complete? Any normal, compassionate, caring person would hold off. Even a company that is cautious for the legal situation that the future may bring would hold off. It seems to me like money is the driving force here and that is intolerable to me. Yes, it may be legal, but it is completely outside of my moral compass. And for a transformational company to hid behind the 'legal' way to handle an situation like this instead of being supportive and compassionate does not speak well about the company or their values.

My grieving and morning process combined with the anxiety over the well being of our clients is affecting my health, (I haven't slept more than 15 minutes at a time since Friday.) well being (I haven't had any appetite and have been drinking to help me sleep.) and my relationship with my family (I'm obsessing and my family feels helpless to help me). I can't fulfill my accountabilities of answering the phone and help desk tickets or managing the venues for the Introductory events for a company that has such a blatant disregard for their responsibilities to their clients and their staff.

Sincerely,

Amy Hall